

Role outline template

SEL Integrated Medicines Optimisation Committee (SEL IMOC) Member Community Pharmacist

ROLE PURPOSE

The South East London Integrated Medicines Optimisation Committee (SEL IMOC) was established in 2013 to provide clinical leadership and collective decision making at SEL system level on important medicines issues. Crucially, the Committee is clinically led, with representation from all boroughs, NHS acute and community Trusts and Mental Health Trusts in SEL.

Committee Members are supported in their IMOC role by their host organisation. Each member is representative of a “constituency (e.g.: organisation)” and is accountable to the constituency for ensuring that representation reflects the view.

The role of the SEL IMOC Committee Member includes:

- Contributing to and participating in the delivery of the Committee’s scope.
- Taking lead responsibility for bringing a clinical and operational perspective to decisions affecting medicines management services within their organisation
- Communicating decisions and issues between the committee and peers/colleagues
- Interpreting national, professional and clinical guidance in relation to medicines management
- Undertaking CPD in prescribing/medicines management

Role-specific responsibilities of a SEL IMOC Committee Member are:

- To be available to attend meetings lasting up to 2.5 hours on designated days (*12 meetings per year, approximate commitment time of 4 hours per meeting including pre-read of agenda pack*)
- To keep up to date and maintain an active interest on medicines management issues
- Where appropriate, to be regularly involved in the prescribing process either as a current prescriber or undertake training to be a prescriber in the near future
- To be an active participant of the committee and take responsibility for the decisions made
- To represent the Committee as required both internally and externally
- To ensure that you represent the views of your peers in the directorate or uni-professional group that nominated you
- To have regular access to a communication network with your peers which would allow you to:
 - assess and scope opinions on topics to be discussed
 - bring relevant items to the attention of the committee
 - communicate information out to colleagues from the Committee
- To follow organisational corporate policies as appropriate (e.g. Working with Industry, Equal Opportunities, Data Protection etc.).
- To complete a declaration of interests on an annual basis and update as needed.

Main responsibilities

The following are the key requirements identified for this role and the approaches needed for them.

Contacts and relationships

- Positively engage with other Committee members and act as an advocate for your member organisation
- Connect and build trust with Committee members across traditional boundaries - developing strong networks and relationships that work in service of patients over organisations, places or professional groups.

Clinical/service decision-making

- Make sound operational and clinical judgements that ensure the safe and effective entry of new drugs/indications and treatment pathways/guidelines into the local health economy
- Support co-operation and consistency of approach to medicines optimisation across the SEL Integrated Care System
- Supports a population approach to the prioritisation, improvement and development of healthcare delivery related to medicines
- In depth knowledge and experience of Community Pharmacy including as a prescriber.

Service delivery and outcomes

- Support the development of resources and guidance that supports QIPP delivery across the SEL boroughs
- Promote engagement and collaboration between NHS organisations in SEL to reduce variation and spread high value prescribing initiatives
- Support the development of collaborative treatment pathways and guidelines
- Support the implementation of national guidance, e.g. NICE technology appraisals, RMOG and NHS England, and also contribute clinical expertise into these guidelines
- Support the development and delivery of the Committee workplan
- Keep up to date with relevant national and local guidance and policies

Creativity and innovation

- Seek out and embrace different ideas, perspectives and challenges - being able to adapt and change course by continually learning from others around them
- Take an innovative and creative approach to solving problems
- Consider innovation as an ongoing responsibility and welcomes change as an integral part of both individual and organisation development
- Act as a positive role model for innovation and a facilitator for change

Communication

- Actively champion your borough and/or profession to reflect local borough/profession views in the Committee's decision making process
- Communicate decisions and issues between the committee and peers/colleagues to support implementation
- Actively participate and contribute to Committee discussions to enable a SEL clinical consensus to be built

Financial Management

- Effectively support the management of resources within the financial threshold of the Committee

Personal development

- Continually develop own clinical knowledge and practise with respect to medicines optimisation
- Maintains professional registration relevant to the role (e.g. GMC, NMC, GPhC etc.)

Equality and Diversity

- Act in ways that support equality and value diversity
- Helps to develop and maintain an organisational culture that supports equality and diversity.

Eligibility

Important note: Covid Vaccination Requirement

The Government has formally announced it is pausing the regulations requiring specific healthcare sector roles to be fully vaccinated (1st & 2nd dose) against COVID-19, subject to government consultation. Should the regulation remain in effect and in force after the consultation process, this post may be identified as requiring full COVID-19 vaccination as a condition of employment unless an individual is medically exempt and we will ask for proof of vaccination during the recruitment process.